



## KAMLOOPS CANOE AND KAYAK CLUB

### ASSISTANT COACH

The Kamloops Canoe and Kayak Club is hiring ASSISTANT COACH to support one of our most impactful youth programs and help introduce young paddlers to the sport in a safe, positive, and welcoming environment.

### ASSISTANT COACH ROLE

- Assist Lead Coaches in creating and executing a program that meets athlete development goals
- Be a leader for young athletes, and provide a safe, respectful and fun atmosphere on and off the water
- Operate safety boat and assist with athlete supervision and skill development as directed by the Lead Coaches
- Assist the Lead Coaches to ensure compliance with Club safety standards (ie: safety boats prepared and on-water, PFDs on all participants, proper handling of equipment, etc.)
- Ensure a clean environment for all participants.
- Assist with organizing entries and crews for regattas and attend local regattas if applicable
- Assist with providing input for Incident Reports when necessary
- Cooperate with other coaches and staff, working in a team environment
- Additional special projects, tasks or assignments as assigned by the Lead Coach or Head Coach, on an as needed basis

### WHY WORK AT THE KCKC?

This is more than a typical summer camp job. It's an opportunity to gain real-world experience in leadership, safety, and youth development.

- Work outdoors every day on Shumway Lake with amazing nature and wild wildlife
- Gain hands-on experience leading children in a structured, safety-focused environment
- Build transferable skills in communication, responsibility, teamwork, and problem-solving
- Learn practical risk management and on-water safety skills
- Help build confidence, teamwork, and a lifelong love of sport in young campers
- Join an inclusive, supportive team that values learning, growth, and mentorship

### SCHEDULE

**All year round.** This is an **hourly role with part-time** positions available. Additional shifts in Pre&Post care available.

### QUALIFICATIONS

- Must be 16 years old
- Ability to follow safety procedures and work as part of a team
- Comfortable leading and engaging groups of children
- Experience working with children, coaching, or instructing is an asset
- Experience around water, waterfront activities or paddle sports is an asset
- Strong communication skills, professional and a positive attitude
- Volunteer experience (KCKC program) is an asset

### REQUIRED CERTIFICATIONS

- Police Record Check (Vulnerable Sector)
- Pleasure Craft Operator Card
- Standard First Aid and CPR-C
- ELCC or Community Coach Certification
- Safe Sport Training

### SKILLS REQUIRED

- Experience working with children at either a daycare facility, school, camp or other venue
- Track record of working with development athletes
- Experience with the sport of Canoe / Kayak
- Competencies in working in an environment with children
- Personality traits such as being sociable, communicative, and proactive are strong assets
- Ability to multitask and work in a fast-paced environment
- Attention to detail
- Effective organizational skills

If you think you fit the description above and want to join our team, please [fill this form](#) and upload a short cover letter and resumé.